

# Thameside Woodturners Association

## Equal Opportunities

In line with the EQUALITIES ACT 2010 the club fully adopts the principals within this act. The Association will protect

people from discrimination on the basis of protected characteristics ascribed.

The relevant characteristics for the Association clubs and other associations are:

- disability
- gender reassignment
- pregnancy and maternity
- race – this includes ethnic or national origins, colour, and nationality
- religion or belief – this includes lack of belief
- sex
- sexual orientation

The club will not accept any behaviour or comments made which could cause harassment to other members, whether it

be by comment, innuendo, (including 'banter' or 'jokes'), or contact . Any member causing such problems will be given

one warning, should further instances occur they will be asked to leave the club permanently.

July 2024